

February 24, 2012 For Immediate Release In October, I mentioned confidentially to the Board of Commissioners in Closed Session that I was considering retiring. My exact plans were not final. After discussing this with my wife and family, reviewing my future plans after retirement, and, especially, considering the needs of Moore County, my retirement date was selected.

It is important in this planning to remember, I was asked to commit to finishing the Public Safety Center building currently underway. In fact, I was asked to promise that whatever I do, that I get those buildings built. Along with staff, I am committed to finish this project. Every effort is being made to get the buildings substantially complete as contracted.

The County is well positioned financially and can continue an entrepreneurship approach to greater and greater efficiency and effectiveness in the delivery of vital services. The value and worth of each employee of the County is exceptional. The imperative need continues to keep foremost in mind the impacts of decisions which affect our taxpaying citizens. The County must make good decisions for our citizens and our employees. If I have brought value to this County, I hope integrity, emphasis on customer service, excellence in service provision, efficient and better ways to accomplish services through upgraded technology, improved leadership among the top executives, responsiveness among all staff, reduced cost through innovation and creativity, and significantly added professional reputation and stability to County government are all part of the value added. The successful selection by the Board of Commissioners of the next County Manager can assure continued progress in these and other areas.

I have thoroughly enjoyed and appreciated the opportunity and privilege to serve the citizens of Moore County and the Board of Commissioners. The employees of Moore County are exceptional and have responded well to leadership and new ideas. I believe we have an outstanding team of professionals with excellent work ethic, dedication, commitment, and compassion for their service. There continues to be a striving for an organizational culture of creativity and innovation. We can all take pride in the progress this County has made in the last five years while holding the line on cost to the taxpayer.

The County's mission, vision, and values exemplify what we are all about and how we establish and sustain our goal of excellence. We believe in our motto: One Team! One Mission! The Mission is: "Providing exceptional services that make Moore County a premiere community in which to live work and raise a family".

T. Cary McSwain, Moore County Manager